

"United Invincible"

Transport Workers Union of America, AFL-CIO

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September 22, 2017

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David Hayes

Hilton Albany / United Capital Corporation
9 Park Place

Great Neck Plaza, New York 11021

Mr. Hayes:

On behalf of the 55,000 Transport Workers Union members in New York and the 15,000 flights attendants we represent at Southwest Airlines, we were angered to learn of United Capital's deplorable labor relations approach to contract negotiations with the Hotel Trades Council. Proposed reductions in pay and benefits and an all-out assault on workers' pensions are unacceptable to us.

Whether it's officers of TWU Local 100 booking at your hotel for regular lobbying visits in Albany, or our TWU Local 556 Southwest flight attendant crew's utilizing your establishment for overnight stays, the current ugly situation that you've created for your unionized workers has made it impossible for us to want to continue do business with you. We urge you to settle this contract dispute and do right by the 140 room attendants, bell staff, engineers, front desk staff, cooks and food service workers that make your hotel run successfully every day.

This letter serves to inform you that until you settle your outstanding issues with the workers in your hotel, the Transport Workers Union will not book lodging there. Additionally, we will do everything in our power to compel Southwest Airlines to cease utilizing the Albany Hilton to lodge TWU flight attendants.

We know exactly what it's like when greedy bosses try to short-change long-time workers in order to fatten their own wallets, and we aren't going to idly stand by and watch you do it. We are standing shoulder to shoulder with the workers of the Albany Hilton, and we are jumping into this fight with every resource at our disposal.

Respectfully,

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