

# The Association.



## THE TWU-IAM ASSOCIATION

October 21, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines during the week of October 17<sup>th</sup> in ORD. During this week's session, the committee exchanged and discussed the following articles:

**Hours of Service – M&R & MLS** – We continue to work on this article and are moving closer to an agreement.

**Ten-hour shifts** – The company responded to our proposal for implementing and eliminating ten-hour shifts, and we are waiting on them to clarify one aspect of their response.

**Realignment** – The company passed us a response to our last proposal and we are close to a tentative agreement on this portion of the Article (Hours of Service).

**Reduction in Force – M&R & MLS** – We exchanged proposals on this article and have made some significant progress.

**Recall – M&R & MLS** – We prepared our initial proposal on this article and are planning to pass it on Monday.

**Overtime – M&R** – We did not exchange or discuss this article in this session. We remain steadfast in our positions on NO mandatory overtime, limiting job continuation and pay for overtime bypass.

We are also working through the overtime distribution procedures, particularly how the overtime will be called.

**Vacation** – M&R & MLS – We are still waiting on the company to respond to our proposal.

**Vacation** – MCT – We have not received a counter proposal from the company on this article.

**Holidays** – M&R, MLS, MTS and MCT – We have narrowed this article down to holiday payment. We did not receive a proposal from the company this week.

**Limited Duty** – M&R, MLS, MTS and MCT – We did not exchange or discuss this article in this session.

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training- M&R MCT MLS	Shift Swap MCT
Rebids		

Upcoming negotiating sessions:

The week of Oct. 24-DFW    The week of Nov. 7-LAS

The week of Nov. 14-DFW The week of Dec. 5-DCA

The week of Dec. 12 LAS

Fraternally,

*Mechanic and Related/Stores Committee:*

*Jason Best*

*Mike Bush*

*Ken Coley*

*John Coveny*

*Dale Danker*

*Mark Huffman*

*Bennie Martino*

*Gary Peterson*

*Rollie Reaves*

*Sean Ryan*

*Jay Sleeman*

*Mark Strength*

**PLEASE POST ON ALL BULLETIN BOARDS**