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August 1, 2016

We, the Members of the Transport Workers Union of America California State Conference of Locals, representing thousands of working and retired Sister and Brother Members do hereby resolve and declare:

Our collective solidarity to our fellow TWU Members at American Airlines who have been promised an industry leading contract yet continue to remain without an agreement. All this while American Airlines corporate executives continue to see massive increases in their compensation since exiting bankruptcy. It is time for those now reluctant AA executives to fulfill their commitment to our TWU Members.

The California State Conference echoes the sentiments of TWU International President Harry Lombardo who has clearly stated, "We will unite, we will fight, and we WILL get the fair contracts we deserve."

By adopting this resolution, the California State Conference pledges its full support and will assist our TWU Brothers and Sisters at American Airlines in any way possible during ongoing contract negotiations. Now is the time we unite.

Fraternally,

Matthew Hettich Chris Avila

California State Conference Chair State Conference Secretary Treasurer