

Open Letter to the AMR Board of Directors from the Association of Professional Flight Attendants, Transport Workers Union and Allied Pilots Association: “A Rejuvenated American Airlines”



TRANSPORT WORKERS UNION OF AMERICA



ALLIED PILOTS ASSOCIATION



To the AMR Board of Directors:

The nearly 55,000 men and women represented by the Transport Workers Union, Association of Professional Flight Attendants and Allied Pilots Association care deeply about the future of American Airlines, and have watched our airline's struggles with great dismay during the past 10 years.

The “standalone” business plan that AMR management has presented as part of our airline's Chapter 11 restructuring has been greeted with almost universal skepticism by industry analysts. For this reason, we urge you to consider an alternative path—one that those same analysts and nearly 55,000 American Airlines employees have enthusiastically endorsed.

Under the plan put forth by US Airways management, a merger now between American Airlines and US Airways would result in a rejuvenated American Airlines. This plan would preserve our airline's Fort Worth, Texas home and create a comprehensive global network capable of competing with Delta Air Lines and United Airlines. Our customers would benefit from significantly enhanced travel choices. Our creditors would benefit from the ability to recover a greater portion of their claims. And the employees would benefit from industry-competitive compensation and benefits, enhanced job security and more advancement opportunities. Perhaps most importantly for the men and women we represent, a merger would mean continued employment for 6,200 American Airlines employees who would lose their jobs under AMR management's standalone plan.

An American Airlines-US Airways merger would be mutually beneficial by filling the gaps in each carrier's network and boosting overall revenue. With minimal overlap in the two carriers' respective networks, there would be very little need to eliminate redundant flight operations.

We understand the challenges inherent in any merger and decided to support this plan only after considerable analysis and debate. Our respective unions have already reached industry-competitive conditional labor agreements with US Airways management that will reduce costs, boost productivity and help position American Airlines for future success.

We truly believe that the merger plan put forth by US Airways represents a better path for our airline's future and respectfully request that you engage with US Airways management now. Together, we can restore American Airlines to industry preeminence.

Sincerely,

Captain Dave Bates
President, Allied Pilots Association
27 Years with American Airlines

Jim Little
International President, Transport Workers Union
37 Years with American Airlines

Laura Glading
President, Association of Professional Flight Attendants
34 Years with American Airlines