

The Association.



THE TWU-IAM ASSOCIATION

August 26, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of August 22 in New York. During this session, your committee held lengthy discussions with the company related to the Interim Letter of Agreement's lump sum payout provision. **If you believe your payout is incorrect, please discuss the issue with AA management and also notify your local Association representative.** We will continue to work through any discrepancies our members discover as a result of the agreement. In addition, your committee exchanged and discussed the following articles:

Training – M&R – We have reached a tentative agreement on this article.

Training – MCT– We have reached a tentative agreement on this article.

Training – MLS– We have reached a tentative agreement on this article.

Overtime – M&R & MLS – We gave a counter proposal on this article during this session.

Vacation – M&R & MLS – We are still waiting on the company to respond to our proposal.

Holidays – M&R, MLS, MTS & MCT – We have narrowed this issue down to how much we will be paid on a holiday. We did not receive a proposal from the company this week.

Limited Duty- M&R, MLS, MCT & MTS – Your committee passed this proposal to the company in a previous session; we did not receive a proposal from the company this week.

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated

Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training- M&R MCT MLS	

Upcoming negotiating sessions:

The week of August 29-DCA The week of Sept.19-DCA The week of Sept. 26-DFW

We remain united, committed, and resolute in negotiating the JCBA's we deserve. The Interim Letter of Agreement regarding wages changes nothing in our approach to negotiating JCBA's. Our negotiations will continue, and we are committed to fighting for a strong contract that restores your dignity and offers you even more respect on the job. We appreciate your continued solidarity, support, and patience, which is imperative to helping us obtain this goal.

Fraternally,

Jason Best Mike Bush Ken Coley John Coveny
Dale Danker Mark Huffman Bennie Martino Gary Peterson
Larry Pike Sean Ryan Jay Sleeman Mark Strength