

The Association.



THE TWU-IAM ASSOCIATION

July 29, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of July 25 at DFW, where we exchanged and discussed the following articles:

Training – M&R, MLS, & MCT- We exchanged these proposals again this week and the company continues to refuse to recognize your seniority for selection purposes, which may impact your overtime and field trip opportunities. Your Committee refuses to accept any proposal that could adversely impact you financially.

Overtime – M&R & MLS - The company responded to your Committee's proposal on overtime but their response fell short of what is required to meet the needs of the membership. We have narrowed this down to a few issues, one of which is your right to refuse overtime.

Vacation – M&R & MLS - We are still waiting on the company to respond to our proposal.

Holidays – M&R, MLS, MTS & MCT – We have narrowed this issue down to how much we will be paid on a holiday.

Limited Duty- M&R, MLS, MCT & MTS - Your Committee passed this proposal to the company and is awaiting a response.

We remain united, committed and resolute in negotiating the JCBA's we deserve. We appreciate your continued **solidarity, support and patience** are imperative in helping us obtain this goal.

We will reconvene in DFW the week of August 1, 2016.

Current TAs:

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|-----------------|----------|------------------|
| Purpose | Preamble | Safety & Health |
| Bulletin Boards | Uniforms | MCT-Dress Attire |

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|--------------------------------------|--|--------------------------------|
| Sick Leave | Leaves of Absence | Part Time Employees/Eliminated |
| Absence from Duty | Representation | Probationary Period |
| Management Rights | No Strike / No Lockout | Fitness for Duty |
| Recognition of Rights and Compliance | System Board of Adjustment/Arbitration | Temporary Employees/Eliminated |
| Furlough/Severance | Termination of Employment/Eliminated | Field Trip/Travel Pay |

Upcoming negotiating sessions:

The week of August 1-DFW The week of August 8-DFW

The week of August 22-NYC The week of August 29-DCA

Fraternally,

Jason Best Mike Bush Ken Coley John Coveny
Dale Danker Mark Huffman Bennie Martino Gary Peterson
Larry Pike Sean Ryan Jay Sleeman Mark Strength

Please Post on all TWU-IAM Association Bulletin Boards