



**NATIONAL MEDIATION BOARD**  
WASHINGTON, D.C. 20572

(202) 692-5000

September 2, 2011

**VIA FACSIMILE & U.S. MAIL**

Mr. A. Kenneth Gradia, Chairman  
National Carriers' Conference Committee  
1901 L Street, NW, Suite 500  
Washington, DC 20036

Mr. James C. Little, International President  
Transport Workers Union of America  
501 3<sup>rd</sup> Street, NW 9th Floor  
Washington, D.C. 20001

**Re: NMB Case No. A-13573 (Carmen)**  
**National Carriers' Conference Committee & TWU**

Gentlemen:

On July 14, 2010, the Transport Workers Union of America, by its duly authorized representative made an application in accordance with the provisions of the Railway Labor Act for the services of the National Mediation Board (Board) in the following dispute:

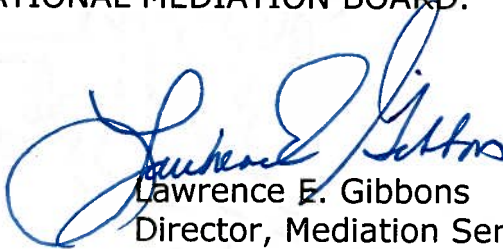
**"Pay, Benefits and Work Rules"**

Despite the Board's best efforts to bring about an amicable settlement through mediation, the parties have failed to reach agreement disposing of the above-described dispute.

In accordance with Section 5, First, of the Railway Labor Act, the National Mediation Board therefore now requests and urges that you enter into an agreement to submit the controversy to arbitration as provided in Section 8 of the Act.

Your written reply is requested by **12:00 Noon (EDT), September 6, 2011**. The absence of prompt, unconditional acceptance or rejection of the proffer by **12:00 Noon (EDT), September 6, 2011** will be considered a rejection of the proffer.

By direction of the NATIONAL MEDIATION BOARD.



Lawrence E. Gibbons  
Director, Mediation Services, NMB

cc: Board Members, NMB  
Patricia Sims, Senior Mediator, NMB  
John Livingood, Mediator, NMB