



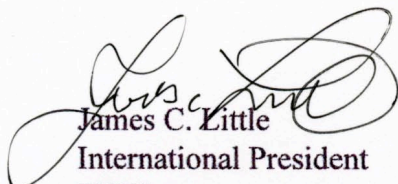
CWA


The Transport Workers Union of America (TWU) and the Communications Workers Union of America (CWA) agree to enter into an Alliance/Affiliation for the purpose of strengthening the collective interests of our combined or respective memberships.

The goal of both Unions is to enhance the job security, working conditions, bargaining and organizing capacity, necessary to insure economic prosperity for our members, while preserving and building upon the proud history and accomplishments attributed to both Unions. It is further expected that both Unions will begin to act and work together in the following areas:

- Develop a closer relationship in order to maximize our efforts where we have common interests and issues
- Facilitate joint efforts, both Domestic and Internationally in order to achieve specific goals and objectives
- Develop coordinated and innovative Legislative and Political campaign and corporate strategies
- Evaluate areas of shared density for future growth and support with major emphasis on organizing
- Create information sharing mechanisms including research, education, training, health & safety, communications, legal etc.

It is the TWU's and CWA's intent to maintain their respective identities, brands, logos, autonomy, etc., consistent with similar Union Alliances and Partnerships.


James C. Little
International President
TWU


Larry Cohen
President
CWA